

#### **A Brief Overview**

Title IX is a federal law that prohibits sex-based discrimination in education programs, and any other programs • As a university employee, you are a that receive federal funding.

Remember these key points:

- UArk is a federally funded institution and therefore must uphold Title IX standards.
- mandated reporter.





## **Your Respsonsibilities**

As a mandated reporter, you should report potential Title IX violations (sexual misconduct, sexual violence, sex discrimination, etc.) within 24 hours of receiving information.

As a mandated reporter, you cannot promise confidentiality. Be upfront about your obligation to report early in the conversation.

# Why File?

### Filing a Title IX report...

- gives a victim access to university resources
- may help UArk identify individuals with problematic behavior
- allows the campus to analyze behavioral trends
  - helps keep campus safe!



For more information about when to file, please visit http://titleix.uark.edu

# HOW TO FILE A TITLE IX REPORT

Consider the person's health and safety. If a person requires medical attention, escort them to the nearest emergency room. If a person is in immediate danger, dial 911 or contact UArk police.

**Listen carefully and kindly**, but be honest early in the conversation that you are a mandated reporter and cannot offer confidentiality.

Highlight Title IX office resources, which a person may use even if they choose not to file a formal complaint.

Report the incident to the Title IX coordinator, or by using the "Report" link on the Title IX website.

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