



TITLE IX

QUICK REFERENCE

FOR TA'S AND INSTRUCTORS

A Brief Overview

Title IX is a federal law that prohibits sex-based discrimination in education programs, and any other programs that receive federal funding.

Remember these key points:

- UArk is a federally funded institution and therefore must uphold Title IX standards.
- As a university employee, you are a mandated reporter.



Your Responsibilities



As a mandated reporter, you should report potential Title IX violations (sexual misconduct, sexual violence, sex discrimination, etc.) within 24 hours of receiving information.

As a mandated reporter, you cannot promise confidentiality. Be upfront about your obligation to report early in the conversation.

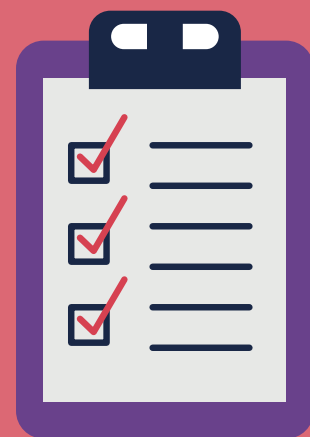
Why File? And When?

Filing a Title IX report...

- gives a victim access to university resources
- may help UArk identify individuals with problematic behavior
- allows the campus to analyze behavioral trends
- helps keep campus safe!

Examples

- a student believes they were sexually assaulted by another student
- a staff member says their partner hit them, causing a black eye
- a faculty member mentions being harassed by a student's threatening messages



For more information about when to file, please visit <http://titleix.uark.edu>

HOW TO FILE A TITLE IX REPORT

Begin by considering the person's health and safety. If a person requires medical attention, they should be escorted to the nearest emergency room. If a person is in immediate danger, dial 911 or contact UArk police.

Listen carefully and kindly, but be honest early in the conversation that you are a mandated reporter and cannot offer confidentiality.

Highlight Title IX office resources, which a person may use even if they choose not to file a formal complaint.

Report the incident to the Title IX coordinator, or by using the "Report" link on the Title IX website.

Unsure about reporting?
titleix@uark.edu
rhetcomp@uark.edu